Swastika National Business School
Mangaluru
(Affiliated to Mangalore University)

Swastika

36

GROWTH DASHBOARD

- 1 ACADEMIC EXCELLENCE — 15%
- 2 CAMPUS INVOLVEMENT — 8%
- 3 SKILLS ENHANCEMENT — 12%
- 4 EARN WHILE YOU LEARN — 8%
- 5 STUDENT ENTREPRENEURSHIP — 10%
- 6 DIGITAL PROFICIENCY — 8%
- 7 TALENT AND CULTURAL ENRICHMENT — 6%
- 8 INTERNSHIP AND EDUCATIONAL VISITS — 7%
- 9 INSTITUTIONAL SOCIAL RESPONSIBILITY — 13%
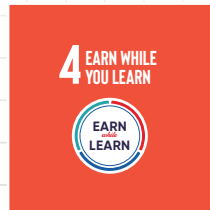- 10 PERSONAL GROWTH — 13%

Date: 13/08/2025

Obejctive

To deliver a 360° learning journey that enriches intellect, strengthens character and builds resilience, with growth tracked at every step to empower success in a changing world.

Purpose

- Track student progress at every stage of their journey.
- Provide timely direction and support to unlock potential.
- Help students identify and leverage their unique talents.
- Pinpoint and work on areas that need development.
- Encourage participation in enriching academic and co-curricular opportunities.
- Prepare learners for consistent achievement and excellence.
- Equip students with the skills required to thrive in their careers.
- Foster empathy, ethics, and community responsibility.
- Create an environment where growth is visible and inspiring.
- Ensure students leave as capable, skilled and socially conscious individuals.

All activities and processes are designed with flexibility, enabling them to be tailored and refined in response to evolving needs, industry requirements, and emerging opportunities."

www.swastikanationalschool.edu.in

1 ACADEMIC EXCELLENCE

2 CAMPUS INVOLVEMENT

3 SKILLS ENHANCEMENT

4 EARN WHILE YOU LEARN

EARN while LEARN

5 STUDENT ENTREPRENEURSHIP

6 DIGITAL PROFICIENCY

7 TALENT AND CULTURAL ENRICHMENT

8 INTERNSHIP AND EDUCATIONAL VISITS

9 INSTITUTIONAL SOCIAL RESPONSIBILITY

10 PERSONAL GROWTH

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												MAX POINTS
A	**Academic Excellence**											**MAX POINTS**
A1	Hand Written Assignments	1	2	3	4	5	6	7	8	9	10	10
A2	Presentations	1	2	3	4	5						5
A3	Semester Examination Marks	1	2	3	4	5	6	7	8	9	10	10
A4	Paying Full Fees	1	2	3	4	5						5
B	**Campus Involvement**											
B1	Shikshamitra 5 News	1	2	3	4	5						5
B2	EPS Workshops	1	2	3	4	5						5
B3	Boot Camp	1	2	3	4	5						5
B4	NSS Annual Camp	1	2	3	4	5						5
B5	Any 10 NSS activites	1	2	3	4	5						5
B6	Student Forum	1	2	3	4	5						5
B7	Volunteering in Events	1	2	3	4	5						5
B8	Rangers and Rovers	1	2	3	4	5						5
B9	Participating in 5 Programs of Swastika	1	2	3	4	5						5
B10	Library	1	2	3	4	5						5
B11	Admission Reference	1	2	3	4	5						5
B12	Attendance	1	2	3	4	5						5
B13	Mentor and Mentee Meetings	1	2	3	4	5						5
C	**Skill Enhancement**											
C1	Online Trainings	1	2	3	4	5						5
C2	Offline Trainings	1	2	3	4	5						5
C3	Swastika Workshops	1	2	3	4	5	6	7	8	9	10	10
C4	Marketing Skills	1	2	3	4	5						5
C5	Online Certificate Courses	1	2	3	4	5						5
C6	Offline Certificate Courses	1	2	3	4	5						5
C7	Designing and Video Creation Courses	1	2	3	4	5						5
D	**Earn While Learn**											
D1	Earn While Learn Structured	2	4	6	8	10	12	14	16	18	20	20
D2	Earn While Learn Unstructured	1	2	3	4	5						5
D3	Short Term Projects	1	2	3	4	5						5
E	**Student Entrepreneurship**											
E1	Startup	1	2	3	4	5	6	7	8	9	10	10
E2	Attending BNI Meeting and Expo	1	2	3	4	5						5
E3	Udyamashala Meeting, Sessions/Trainings	1	2	3	4	5						5
E4	Certification of Business Aspects	1	2	3	4	5						5
E5	Product or Service Sale/ Purchase from Startups	1	2	3	4	5	6	7	8	9	10	10

F	Digital Proficiency										
F1	Diploma in Computer	1	2	3	4	5					5
F2	Certificate Courses in Excel	1	2	3	4	5					5
F3	Certificate Courses in Tally	1	2	3	4	5					5
F4	Certificate Courses in AI	1	2	3	4	5					5
F5	Business Apps	1	2	3	4	5					5
F6	Personal Laptop	1	2	3	4	5					5
G	Talent and Cultural Enrichment										
G1	Sports Activities	1	2	3	4	5					5
G2	Dance/Singing /Cultural	1	2	3	4	5					5
G3	Yakshagana/ Drama/ Street Play	1	2	3	4	5					5
G4	Inter-collegiate Participation and Prizes	1	2	3	4	5					5
H	Internship and Educational Visits										
H1	Industrial Visits	1	2	3	4	5					5
H2	Research and Projects	1	2	3	4	5					5
H3	Social Agency Visits	1	2	3	4	5					5
H4	Internship – I month in Each Semesters	1	2	3	4	5	6	7	8	9	10	10
I	Institutional Social Responsibility										
I1	Member of Public Organization	1	2	3	4	5					5
I2	Blood Donations	1	2	3	4	5					5
I3	Community Outreach Programs	1	2	3	4	5					5
I4	Volunteering in Community Activities	1	2	3	4	5					5
I5	Planting and Maintaining 2 Trees for 3 years	1	2	3	4	5					5
I6	SDG 4- Quality Education	1	2	3	4	5					5
I7	SDG 5-Gender Equality	1	2	3	4	5					5
I8	SDG 8-Decent Work and Economic Growth	1	2	3	4	5					5
I9	SDG 13 -Climate Action	1	2	3	4	5					5
J	Personal Growth										
J1	Preparing Biodata and Profile File	1	2	3	4	5					5
J2	Building LinkedIn Profile	1	2	3	4	5					5
J3	Paper Presentation and Research Articles	1	2	3	4	5	6	7	8	9	10	10
J4	Viva/ Debate	1	2	3	4	5					5
J5	Attending Spoken English Classes	1	2	3	4	5					5
J6	Savings	1	2	3	4	5					5
J7	Investments	1	2	3	4	5					5
TOTAL											360

2nd Years

A	Academic Excellence											MAX POINTS
A1	Hand Written Assignments	1	2	3	4	5	6	7	8	9	10	10
A2	Presentations	1	2	3	4	5						5
A3	Semester Examination Marks	1	2	3	4	5	6	7	8	9	10	10
A4	Paying Full Fees	1	2	3	4	5						5
B	**Campus Involvement**											
B1	Shikshamitra 5 News	1	2	3	4	5						5
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B8	Participating in 5 Programs of Swastika	1	2	3	4	5						5
B9	Library	1	2	3	4	5						5
B10	Admission Reference	1	2	3	4	5						5
B11	Attendance	1	2	3	4	5						5
B12	Mentor and Mentee Meetings	1	2	3	4	5						5
C	**Skill Enhancement**											
C1	Online Trainings	1	2	3	4	5						5
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C4	Marketing Skills	1	2	3	4	5						5
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J	**Personal Growth**											
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Code	Activity	1	2	3	4	5	6	7	8	9	10	Total
F3	Certificate Courses in Tally	1	2	3	4	5						5
F4	Certificate Courses in AI	1	2	3	4	5						5
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J4	Viva/ Debate	1	2	3	4	5						5
J5	Attending Spoken English Classes	1	2	3	4	5						5
J6	Savings	1	2	3	4	5						5
J7	Investments	1	2	3	4	5						5
J8	Confirmation of Admission or Job	1	2	3	4	5						5
J9	Attending Job Fairs	1	2	3	4	5						5
J10	Mock Interview	1	2	3	4	5						5
TOTAL												**360**

WEIGHTING METHODS IN EVALUATION SYSTEMS

A	Academic Excellence		1st Year	2nd Year	3rd Year
A1	Hand Written Assignments (10+10)		10	10	10
	17-20 Assignment Submitted	10			
	13-16 Assignment Submitted	8			
	9-12 Assignment Submitted	6			
	5-8 Assignment Submitted	4			
	1-4 Assignment Submitted	2			
A2	Presentation (1 Point for Each Presentation)		5	5	5
A3	Semester Examination Marks		10	10	10
	90% to 100%	10			
	85% to 89%	8			
	80% to 84%	7			
	75% to 79%	6			
	70% to 74%	5			
	65% to 69%	4			
	60% to 64%	3			
	50% to 59%	2			
A4	Paying Full Fees		5	5	5
B	Campus Involvement				
B1	Shikshamitra News (1 Point for Each News)		5	5	5
B2	EPS Workshop		5		
B3	Boot Camp		5	5	5
B4	NSS Annual Camp		5	5	
B5	Any 10 NSS Activities (0.5 for Each Activity)		5	5	
B6	Student Forum		5	5	5
	President, Vice President and Secretary	5			
	Innovative Activities Conducted by Each Club	4			
	Minimum 2 Activity Conducted by Each club	3			
	Attending Meeting	2			
	Student Forum Members	1			
B7	Volunteering in Events (1 Point for Each Event)		5	5	5

B8	**Rangers and Rovers**		5	5	5
	Exam Attempted	5			
	Attending Camp	4			
	Attending 3 Workshops (Each 1 Point)	3			
	Attending Meetings	2			
	Member	1			
B9	**Participating in 5 Events of Swastika (1 Point for Each event)**		5	5	5
B10	**Library**		5	5	5
	Book Review	5			
	30 Hours of Reading	3			
B11	**Admission Reference**		5	5	5
	Reference and Confirm Admission (1 Admission)	5			
	Referred 10 Students	4			
	Referred 5 Students	3			
	2nd PUC data base of 50 students	3			
	Uploading School Promotion-10 Times on Whatsapp/Instagram	3			
B12	**Attendance**		5	5	5
	95% and above Attendance	5			
	90 to 94% Attendance	4			
	85% to 89% Attendance	3			
	75% to 84% Attendance	2			
B13	**Mentor-Mentee Meetings**		5	5	5
	Attending Meetings and Coordination with Mentors	5			
C	**Skill Enhancement**				
C1	**Online Training (1 Point for Each Training)**		5	5	5
C2	**Offline Training (1 Point for Each Training)**		5	5	5
C3	**Swastika Workshops (1 Point for Each Training)**		10	10	10
C4	**Marketing Skill**		5	5	5
	Attending Marketing Workshops	2			
	Marketing Projects -2	3			
C5	**Online Certificate Course (1 Point for Each Course)**		5	5	5

C6	Offline Certificate Course (1 Point for Each Course)		5	5	5
C7	Designing and Video Creation Courses (1 Point for each)		5	5	5
C7	Managerial Skill			5	
D	**Earn While Learn**				
D1	Earn while Learn Structured		20	20	20
	Continued Working for More Than 1 Year	20			
	Continued Working for More Than 6 Months	10			
D2	Earn while Learn Unstructured (1 Point Each)		5	5	5
D3	Short-Term Projects (1 Point Each)		5	5	5
E	**Student Entrepreneurship**				
E1	Startup		10	10	10
	Started a Business and Have Been Growing It Continuously	10			
	Started Their Business	8			
	Member of Udyamashala	5			
E2	Attended BNI Meeting and Expo (1 Point Each)		5	5	5
E3	Udyamashala Meeting/Sessions/ Trainings (1 Point Each)		5	5	5
E4	Certification of Business Aspects (1 Point Each)		5	5	5
E5	Product or Service Sale/Purchase from School Startups (1 Point for Each ₹1000)		10	10	10
F	**Digital Proficiency**				
F1	Diploma in Computer		5	5	5
F2	Certificate Courses in Excel		5	5	5
F3	Certificate Courses in Tally		5	5	5
F4	Certificate Courses in AI		5	5	5
F5	Business Apps (1 Point for Each)		5	5	5
F6	Personal Laptop		5	5	5
G	**Talent and Cultural Enrichment**				
G1	Sports Activities		5	5	5
	National Level	5			
	State Level	4			
	District Level	3			
	Inter College level	2			
	College Level	1			

G2	**Dance/Singing and Cultural**		5	5	5
	National Level	5			
	State Level	4			
	District Level	3			
	College-Level Participation Prize	2			
	College-Level Participation	1			
G3	**Yakshagana/ Drama**		5	5	5
	Inter-College or Outside	3			
	College-Level Participation	5			
G4	**Inter-Collegiate Participation and Prize**		5	5	5
	Inter-Collegiate Prize	5			
	Inter-Collegiate Participation	3			
H	**Internship and Educational Visits**				
H1	**Industrial Visit (1 Point for Each)**		5	5	5
H2	**Research and Projects (1 Point for Each)**		5	5	5
H3	**Social Agency Visits (1 Point for Each)**		5	5	5
H4	**Internships– One month in Each Semester**		10	10	10
	Internship in 1st, 3nd &5th Semester	5			
	Internship in 2nd ,4th &6th Semester	5			
I	**Institutional Social Responsiblity**				
I1	**Member of Other Public Organizations**		5	5	5
	Position In Public Organization	5			
	Member In the Organization	3			
I2	**Blood Donation (2)**		5	5	5
	Blood Donation 2	5			
	Blood Donation 1	3			
	If not fit for donating Blood (Low Hemoglobin) Each 1	2			
I3	**Community Outreach Program (1 Point Each)**		5	5	5

I4	Volunteering in Community Activity		5	5	5
I5	Planting and Maintaining 2 Trees for 3 years		5	5	5
I6	Quality Education		5	5	5
I7	Decent Work and Economic Growth		5	5	5
I8	Gender Equality		5	5	5
I9	Climate Action		5	5	5
J	**Personal Growth**				
J1	Preparing Biodata and Profile File		5	5	5
J2	Building LinkedIn Profile		5	5	5
	Get 1-1 Connections from 25 Different Industries	5			
	Five Post in a Month	4			
	Upload your Certification	3			
	Work Experience	2			
	Upload Professional Photo and Cover Image	1			
J3	Paper Presentation and Research Articles		10	10	10
J4	Viva/ Debate		5	5	5
J5	Attending Spoken English Classes (Online/ Offline-Good Communication Skills)		5	5	5
J6	Savings		5	5	5
	Savings (₹50,000 and Above)	5			
	Savings (₹25.000 and Above)	3			
J7	Investment		5	5	5
	Laptop	5			
	Gold	5			
	Shares/Mutual Funds	5			
J8	Admission or Job Confirmation				5
J9	Attending Job Fairs (1 each)				5
J10	Mock Interview (2.5 Points for Each Interview)				5

Sl. NO	Activities	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July
01	Hand Written Assignments												
02	Presentation												
03	Semester Examination Marks												
04	Paying Full Fees												
05	Shikshamitra News												
06	EPS Workshop(I Year)												
07	Boot Camp												
08	NSS Annual Camp (I & II Year)												
09	Any 10 NSS Activities (I & II Year)												
10	Student Forum												
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13	Participating 5 Events of Swastika												
14	Library												
15	Admission Reference												
16	Attendance												
17	Mentor and Mentee Meeting												
18	Mentor and Mentee Meeting												
19	Online Training												
20	Offline Training												
21	Swastika Workshops												
22	Participating in 5 Programes of Swastika												
23	Marketing Skill												
24	Online Certificate Course												
25	Offline Certificate Course												
26	Designing and Video Creation Course												
27	Managerial Skill(Second Year)												
28	Earn while Learn Structured												
29	Earn while Learn Unstructured												
30	Short term projects Projects												
31	Startup												
32	Attending BNI Meeting and Expo												
33	Udyamashala Meeting/Sessions/ Trainings												
34	Product or Service Sell /Purchase from School												
35	Diploma in Computer												
36	Certificate Courses in Excel												
37	Certificate Courses in Tally												
38	Certificate Courses in AI												
39	Business Apps												
40	Personal Laptop												
41	Sports Activities												
42	Dance/Singing and Cultural												
43	Yakshagana/ Drama												
44	Inter-collegiate Participation and Prize												
45	Industrial Visit												
46	Research and Project												
47	Social Agency Visits												
48	Internship– One Month in Each Semester												
49	Member of other Public Organization												
50	Blood Donation												
51	Community Outreach Program												
52	Volunteering in Community activity												
53	Planting and Maintaining 2 Trees for 3 years												
54	Quality Education												
55	Decent Work and Economic Growth												
56	Gender Equality												
57	Climate Action												
58	Preparing Biodata and Profile File												
59	Building LinkdIn Profile												
60	Paper Presentation and Research Articles												
61	Viva/ Debate												
62	Attending Spoken English Classes												
63	Savings												
64	Investment												
65	Confirmation of Admission or Job (Final Year)												
66	Attending Job Fairs(Final Year)												
67	Mock Interview(Final Year)												
	TOTAL												

STUDENTS SUCCESS MONITORING TEAM

Mentor	Mentors Team	
Mrs Vidyalaxmi P Shetty	Vidya's Swastika Nurture Nest	
Mrs Poornima Kumari B	Poornima's Care and Coach	
Ms Deeksha Devadiga	Deeksha's Guide and Grow Squad	
Mrs Niveditha	Niveditha's SNBS Success Seekers	
Mrs Preethi Shettigar	Preethi's Mentor Mentee Connect	
Ms Sangeetha Salian	Sangeetha's Synergy Squad	
Mrs Bhagyashree	Bhagyashree's Brave Brainiacs	